

IAM BLACK MINISTRY

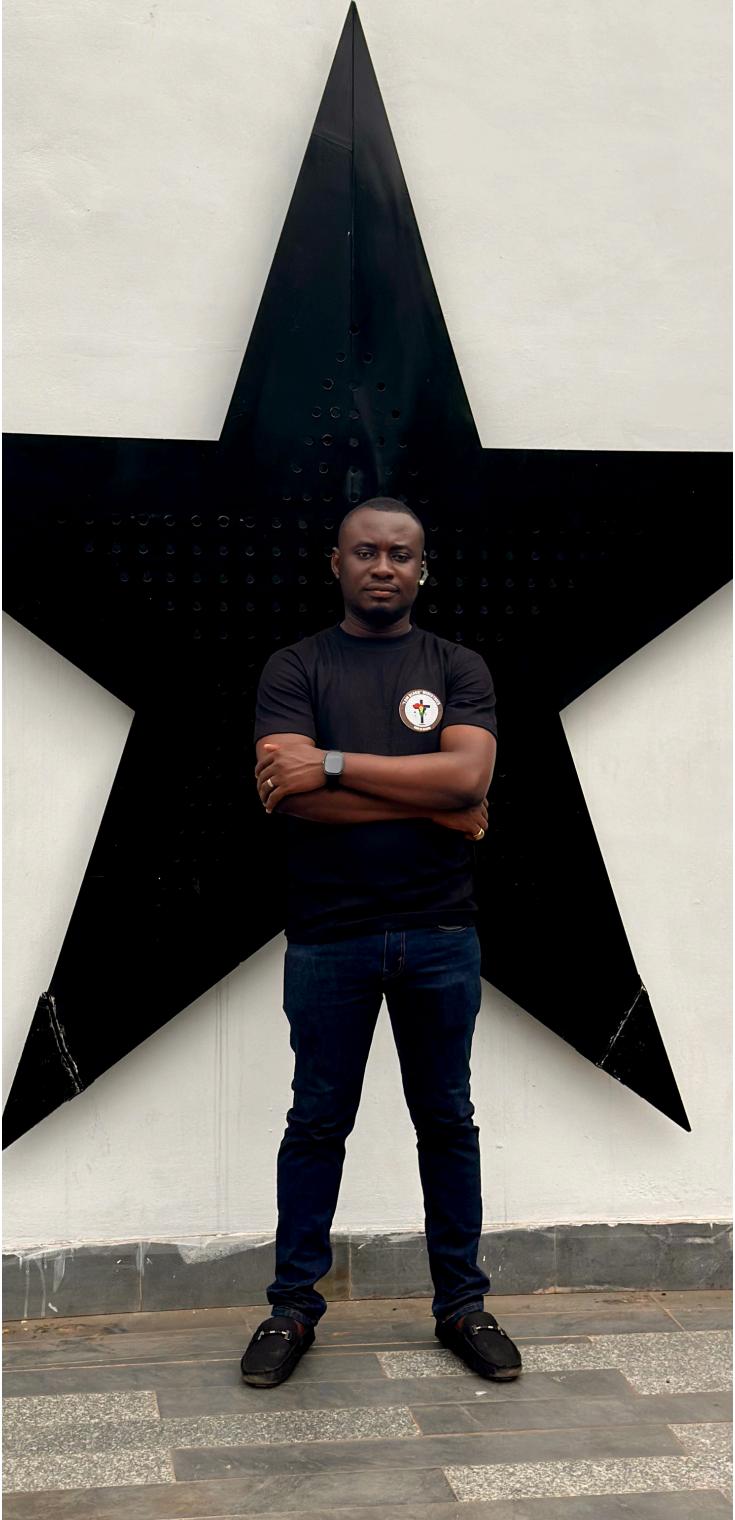
YEAR 2025

# ANNUAL REPORT 2025

[IAMBLACKMINISTRY.COM](http://IAMBLACKMINISTRY.COM)

**ROOTED IN FAITH,  
ANCHORED IN  
HERITAGE**





## A WORD FROM THE EXECUTIVE DIRECTOR

The past year revealed two defining markers of our life together: faithfulness and clarity. Our programs continue to show encouraging signs of both stability and progress. Heritage Hour remains our most consistent educational platform, supported by the expanding Stewards Initiative, which now comprises fifteen active facilitators. To deepen impact and ensure continuity, leadership is considering a shift to a Curriculum-centered Heritage Hour model.

Our 2025 Hearts for Kids project was also successful because of your support. It enabled meaningful tuition assistance for beneficiary families and, at the same time, highlighted the need for stronger structures around scholarships and missions. In response, leadership is exploring the formalization of a Scholarship Secretariat to ensure sustainability, transparency, and strategic growth.

Our partnerships continue to develop steadily. Collaboration with the Ghana Christian University Alumni Association remains fruitful, and the Black Star Restorative Initiative (BSRI) has offered sponsorship support toward participation in their 2026 Ghana Tour.

Financially, our resources remain limited. In response, leadership plans to introduce an Annual Giving Plan to support core operations and priority initiatives for the year ahead.

As we look forward, the focus for 2026 will be consolidation, disciplined growth, and sustainability. I deeply appreciate the Board's guidance and prayerful discernment as we continue to steward this work together. I remain grateful for your continued love and commitment to the mission of I AM BLACK Ministry, **fellow Stewards.**

**NATHAN ADU-GYAMFI**  
EXECUTIVE DIRECTOR

# KNOW YOUR BOARD OF DIRECTORS

The Board of Directors is the highest governing body of I AM BLACK Ministry, entrusted with mission stewardship, strategic oversight, policy direction, and accountability. The Board safeguards the theological, cultural, and Pan-African integrity of the Ministry, ensuring that all programs and initiatives remain faithful to its Constitution and core vision.

Board members serve in designated portfolios that reflect the operational and missional needs of the Ministry. These portfolios include Executive Director, Policy Coordination, Project Coordination, Resource Advisory, Missions Coordination, General Secretary, Financial Secretary, Programs Coordination, and Welfare Coordination.



**Nathan Adu-Gyamfi, MDiv  
(USA/GH)**  
Executive Director



**Dr. Tolefree Talaya, D.Min (USA)**  
Project Coordinator



**Prof. Emeritus Samuel Zalanga,  
(USA/NG)**  
Resource Advisor



**Rev. Danielle Dokman, PhD  
(USA/SUR)**  
Missions Coordinator



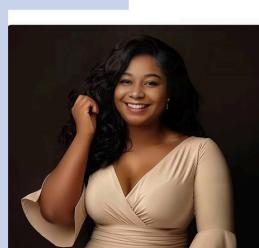
**Godfred Kojo Agyepong, MBA  
(USA/GH)**  
Policy Coordinator



**Ernest Kofi Nkunim Amoah, GH**  
Programs Coordinator



**Augustine Adu-Gyasi, BA (GH)**  
Financial Secretary



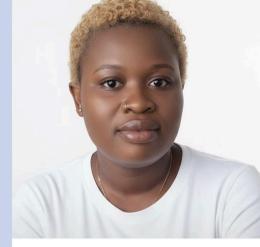
**Bernice Oye Nartey, BA (GH)**  
General Secretary



**Enock Gbedzi, GH**  
Welfare Coordinator



**Augustine Somuah, BS (GH)**  
Board Member



**Rebecca Sowah, GH**  
Board Member



## WHAT WE ACCOMPLISHED TOGETHER – 2025

### Clarity of Mission and Vision

Reaffirmed and sharpened the ministry's purpose, grounding all programs and partnerships in a shared Pan-African, God-centered commitment to reconnection, reconciliation, and resourcing.

### Affirmation of the Imago Dei

Centered the inherent dignity and worth of Black and African people, and every person as created in God's image, establishing this theological conviction as a guiding lens for all ministry engagement.

### Institution of the Steward Structure

Formally established the Stewards Platform, entrusting trained members to preserve, interpret, and transmit African and Black heritage while sustaining the ministry's educational work.

### Leadership Role Alignments

Realigned leadership portfolios to enhance accountability, reduce overlap, and ensure effective coordination across Ghana and the Diaspora.

### Sustainable Model of the Heritage Hour

Strengthened Heritage Hour through consistent Steward-led facilitation and laid the groundwork for a structured, scalable, and sustainable learning model.

### Hearts for Kids Program Success

Successfully implemented the Hearts for Kids initiative, exceeding fundraising goals and delivering meaningful educational support to beneficiary families.



## IAB HERITAGE HOUR

Heritage Hour is a flagship educational and spiritual engagement series of the I AM BLACK Ministry, designed to celebrate, explore, and reclaim the rich heritage of African and Black people across time, space, and spirit. Each session offers a structured yet dynamic deep dive into the historical, cultural, and theological legacies that shape our identities and fuel our collective pursuit of justice, dignity, and Pan-African unity.

In the past year, Heritage Hour was sustained and led by our Stewards—members and leaders of the Ministry who are trained and entrusted with facilitating these conversations. Drawing from lived experience, scholarly insight, and spiritual conviction, our Stewards guided participants through a range of critical topics, ensuring continuity, depth, and contextual relevance.

Their leadership has allowed Heritage Hour to remain a consistent space of learning, reflection, and reconnection, firmly rooted in tradition while speaking boldly to the present and future.





# IAB ROOTS & REFLECTION FORUMS

Over the past year, the **IAB Roots & Reflection Forum** has been shaped by the leadership of respected scholars and practitioners, including **Rev. Dr. Agony Siwela of Zimbabwe** and **Rev. Danielle Dokman of Suriname**, whose reflections enriched our collective engagement with faith, history, and Pan-African identity. Most recently, the forum was led by **Dr. Talaya Tolefree of the United States**, a Board Member of I AM BLACK Ministry and Founder and Executive Director of Black Star Restorative Initiative. Her presentation explored *The Role of the Black Church in the Civil Rights Movement and its Global Impact*, inviting participants to reflect on the Black Church as a site of resistance, faith, and global transformation.

We remain grateful for the scholars and practitioners whose leadership continues to deepen these conversations and strengthen the intellectual life of the ministry.



# 2025 IAB HERITAGE TOUR

As part of its ongoing heritage engagement, the I AM BLACK Ministry organized a leadership visit to the **W.E.B. Du Bois Center** in Accra. The visit provided space to reflect on the life and legacy of W.E.B. Du Bois—a leading intellectual, Pan-Africanist, and advocate for Black dignity—whose final years in Ghana, at the invitation of Kwame Nkrumah, symbolize the enduring connection between Africa and the diaspora. The visit concluded with informal fellowship at **Laboma Beach**, allowing leaders to build relationships, reflect together, and strengthen bonds of shared purpose. The day embodied the Ministry’s commitment to heritage, connection, and collective reflection.





## 2025 IAB HEART 4 KIDS

The 2025 Hearts for Kids initiative provided meaningful tuition support to beneficiary families through your generosity. Beyond its immediate impact, the project offered important lessons, highlighting the need for clearer structures, accountability, and long-term planning for our **scholarship and missions work**. These insights are now informing leadership's efforts to build more sustainable and transparent systems moving forward.

Beyond the financial support provided, Hearts for Kids reminded us that even modest interventions can carry profound meaning for families navigating educational uncertainty.

As we look toward 2026, we invite you to continue walking with us as partners in this work. Your support will help strengthen sustainable structures that ensure lasting impact for the children and families we serve.

The Hearts for Kids initiative exists to empower the African child through access to education, recognizing that education remains one of the most critical tools for dignity, opportunity, and long-term transformation. By investing in children, we invest in families, communities, and the future of the continent.

By supporting Hearts for Kids, you help remove barriers to education and equip African children to grow, lead, and contribute meaningfully to their communities.





# 2026 IAB FINANCIAL BUDGET

## Projected Income

1. Members Annual Giving: GHS 200 × 20 = GHS 4,000

2. Heritage Fund (VIPs): GHS 500 × 10 = GHS 5,000

3. Hearts for Kids 2025 Reserve: GHS 500

Total Income: **GHS 9,500 Projected**

## Projected Expenditure

1. Administrative Cost: GHS 308 × 12 = GHS 3,696

2. Hearts for Kids 2026: GHS 1,000 × 3 = GHS 3,000

3. Total Expenditure: **GHS 6,696**

Projected Reserve: **GHS 2,804**



# 2026 PROJECTIONS

2026 positions I AM BLACK Ministry for sustainable growth by strengthening governance, deepening programs, formalizing social impact, and laying institutional foundations for the next decade. Central to this momentum is the upcoming **Annual General Meeting**, scheduled for **June 14, 2026**, where key decisions will be taken to accelerate growth and operational effectiveness. These include the establishment of the **IAB Heritage Fund** to support long-term sustainability, the approval of the **IAB Constitution** to anchor governance and administration, the decentralization of leadership through volunteer engagement and standing committees, and the continued strengthening of the **IAB Stewards Network** as a distributed model of teaching, facilitation, and service.





## 2026 MEMBER ENGAGEMENT EXPECTATIONS

Members of I AM BLACK Ministry are expected to:

1. **Register as Full- members** and make themselves available for service or leadership opportunities as capacity allows
2. **Actively participate** in core programs, including *Heritage Hour, Roots & Reflection Forums, and Heritage Tours*
3. **Serve and volunteer** through ministry programs, *the Stewards Network*, or at least one *standing or ad-hoc committee*

4. **Practice financial stewardship** by contributing, according to ability, to the *Annual Giving Plan* and/or the *IAB Heritage Fund*

5. **Deepen their spiritual life** through learning, reflection, prayer, and communal formation

## GRATITUDE & APPRECIATION

We extend our sincere gratitude to our donors, sponsors, and members whose generosity and commitment sustained the ministry's programs and projects throughout 2025. We are especially thankful for the support received for the **2025 Hearts for Kids** initiative, which enabled meaningful educational assistance and affirmed our shared commitment to investing in the lives and futures of children and families. Your partnership continues to strengthen the work and witness of **I AM BLACK Ministry**.





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